District Performance Committee (DPC)

1. Welcome & Good Things
2. Updates
3. Presentation - DOI
4. Vote on DOI amendments
5. Next Steps
Welcome & Good Things
2 Updates

- Calendar Process
- District of Innovation - Drafted Plan [HERE](#)
What is DPC?

Principal / AP evaluation and feedback

Group Health Benefits for School Employees
The Action Team’s Work

- Listening
- Analyzing
- Learning
- Dreaming
- Prioritizing
- Creating
- Seeking
- Feedback
- Improving
- Board Approval
- Implementing

Spring/Summer 2020

Today
Features of the Redesigned Feedback Model

- Collaborative Goal-Setting
- Ongoing, Intentional Conversations
- Multiple Sources of Input
- Use of Reflection & Artifacts
- Opportunities for Personalization of Feedback
- New Evaluation Tool

Between the Campus Administrator & Their Supervisor and/or Coach

Around Progress Toward Goals & Overall Performance

Feedback from Various Stakeholder Groups, Including the Campus Administrator

Self-Reflection Incorporated into Tools & Conversations; Artifacts as Evidence

Through Goal-Setting and Collaborative Selection of Targeted Leadership Commitment Feedback

Includes Feedback on Progress Toward Goals, the GISD Leadership Commitments & Skills/Responsibilities Aligned to Job Description
Campus Administrator Feedback Process & Timeline

**Sept-Nov**
360 Feedback Tool* used; Reflections conducted; Formative Conference may be held

**Aug/Sept**
Goal-Setting Thinking Tool used to form 2-3 professional goals for the year; Collaborative Goal Setting Conference held

**Dec/Jan**
Mid-Year Conference held

**Feb-May**
360 Feedback Tool* used; Reflections conducted; Formative Conference may be held

**End of Year Evaluation**
End of the Year Evaluation Tool [AP/Principal*] completed & conference held
Feedback on Principal/Assistant Principal Eval

I like...

I wonder...

Virtual Participants Feedback Form
1. Current legislation prohibits GISD from offering alternative health plans to employees.
2. DOI can exempt from this provision and allow GISD to explore better and more affordable options in addition to TRS. TRS will continue to be offered.
Vote on Amended DOI

https://www.menti.com/dykatfdjiw
Next Steps

1. Calendar Input Survey
2. Dive Deeper - Community Based Accountability
3. Deeper dive into programs
Future Meeting Dates

- January 12, 2021
- March 29, 2021
- May 10, 2021
Thank you for volunteering to be a member of DPC

Please take a few minutes to provide feedback that will inform future meetings

Scan here for the feedback form!