



Eduphoria Strive: Principal Overview

STRIVE redesigns the professional development process, moving beyond T-TESS expectations, and focusing on continuous improvement and growth. It combines Appraise and Workshop because goal-setting, professional development, and evaluation should go hand-in-hand.

Strive combines **Appraise** and **Workshop**.

From the **Strive Teacher Dashboard** teachers can view all the elements of their T-TESS process.

1. Goals (formerly in Appraise)
2. Evaluation Data (Walkthroughs, Observations, End of Year Conference)
3. Professional Development/Learning Portfolio (formerly Workshop)

From the **Strive Campus Dashboard** Principal can -

1. View Staff Members and their Appraiser and Appraisee type.
2. View Goals Pending Approval
3. Begin the Evaluation Process for Staff

T-TESS Cycles

Board Policy (DNA (Local) and DNA (Legal)) outlines the Performance Appraisal/Evaluations of Teachers. For the 2017-18 school year there are 2 types of T-TESS cycles. Once an appraiser selects a teacher to be appraised the type of T-TESS cycle will appear at the top of the teacher's Strive Dashboard (main page) and in the 'Staff Card' in the Principals Campus dashboard.



T-TESS Teacher - Off Cycle

WAIVER

GOAL SETTING AND PROFESSIONAL DEVELOPMENT

- **Submit GSPD Plan**

WALKTHROUGHS

- **Walkthroughs**

END OF YEAR CONFERENCE

- **Re-Submit GSPD Plan**
- **End of Year Conference**
- **Summative**



Eduphoria Strive: Principal Overview



T-TESS Teacher - On Cycle

ORIENTATION

- On Cycle New to GISD or T-TESS

GOAL SETTING AND PROFESSIONAL DEVELOPMENT

- GSPD Conference
(New to GISD or New to T-TESS)
- Submit GSPD Plan

WALKTHROUGHS

- Walkthroughs

OBSERVATION

- Observation PreConference
(for each Observation)
- Observation
- Observation Post Conference

END OF YEAR CONFERENCE

- Re-Submit GSPD Plan
- End of Year Conference
- Summative

2017 Evaluation Document Templates available for T-TESS

Reflection Documents

- Included in Strive Goal Setting

Walkthrough Documents

- T-TESS Walkthrough D2-3
- T-TESS Walkthrough – Domain 2: Instruction
- T-TESS Walkthrough- Domain 3: Learning Environment
- T-TESS Walkthrough D1-3

Observation Documents

- T-TESS Observation Rubric
- T-TESS Observation Post Conference
- T-TESS Observation Pre Conference

Summative Documents

- T-TESS Summative
- T-TESS Teacher Self Assessment RUBRIC



Eduphoria Strive: Principal Overview

Campus Dashboard

The screenshot shows the 'Campus Dashboard' interface. At the top, there are two summary cards: 'GOALS PENDING APPROVAL' with a count of 1, and 'STAFF WITH UNSUBMITTED GOALS' with a count of 3. Below these is a grid of staff cards. Each card displays a staff member's profile picture, name, role, and appraisee type. A search bar is located at the top left of the grid. On the right side, there is a 'FILTERS' panel with sections for 'Appraisers', 'Sort By', and 'Appraisee Type'. The 'Appraisee Type' section includes checkboxes for various roles like Paraprofessionals/Auxiliary, Professionals, T-PESS Principal, T-TESS Teacher, T-TESS Teacher - Off Cycle, T-TESS Teacher - On Cycle, and T-TESS Teacher - Student Growth. Annotations with arrows point to specific elements: the 'GOALS PENDING APPROVAL' card, the 'STAFF WITH UNSUBMITTED GOALS' card, the 'Cards List' toggle, the 'Appraisee Type' section, a '+' button on a staff card, and a specific staff card for 'Teacher, Eduphoria6'.

Goals Pending Approval.
Click here to open up
list of Goals to approve.

Staff with Unsubmitted Goals

Switch from 'Staff Card'
to 'List View'

Select the Appraisee Type under
the name of the staff member.

In the window that appears, click
the drop-down menu to select the
Appraisee type.

Click the (+) button on the Staff
Card or Staff List view to open up
the Evaluation Process Screen for
that user.

Filter the Campus
Dashboard View.



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T-TESS Off Cycle Evaluation Process

Teacher, Eduphoria2
T-TESS Teacher - Off Cycle

Goals Evaluations Professional Development

EVALUATION PROCESS

WAIVER 0 TASKS

GOAL SETTING AND PROFESSIONAL DEVELOPMENT 1 TASKS

| | | | |
|--------|------------------|--------------|--|
| SEP 22 | Submit GSPD Plan | 0/1 Required | |
|--------|------------------|--------------|--|

WALKTHROUGHS 1 TASKS

| | | | |
|-------|--------------|--------------|---|
| APR 6 | Walkthroughs | 0/2 Required | + |
|-------|--------------|--------------|---|

END OF YEAR CONFERENCE 3 TASKS

| | | | |
|-------|------------------------|--------------|---|
| MAY 9 | Re-Submit GSPD Plan | 0/1 Required | |
| MAY 9 | End of Year Conference | 0/0 Required | |
| MAY 9 | Summative | 0/1 Required | + |

Goals are initiated by the teacher.
No + (plus sign) for the principal to click.

NEW EVALUATION

Template: T-TESS Walkthrough - Domain 2: Instruction
T-TESS Walkthrough - Domain 2: Instruction
T-TESS Walkthrough - Domain 3: Learning Environment
T-TESS Walkthrough D1-3
T-TESS Walkthrough D2-3

Classroom: _____

Start Date: September 6, 2017

Start Time: _____

End Time: _____

Create Evaluation

Some steps of the process will not require any Eduphoria Strive documents to be completed. These steps will show as 0/0 Required.

NEW EVALUATION

Template: T-TESS Summative

Classroom: _____

Start Date: September 6, 2017

Create Evaluation



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T-TESS On Cycle Evaluation Process

Teacher, Eduphoria3
T-TESS Teacher - On Cycle

Goals Evaluations Professional Development

EVALUATION PROCESS

ORIENTATION 1 TASKS

| | | |
|-------|--------------------------------|--------------|
| SEP 1 | On Cycle New to GISD or T-TESS | 0/0 Required |
|-------|--------------------------------|--------------|

GOAL SETTING AND PROFESSIONAL DEVELOPMENT 2 TASKS

| | | |
|--------|--|--------------|
| SEP 18 | GSPD Conference (New to GISD or New to T-TESS) | 0/0 Required |
| OCT 9 | Submit GSPD Plan | 1/1 Required |

WALKTHROUGHS 1 TASKS

| | | |
|-------|-------------|--------------|
| MAY 9 | Walkthrough | 0/2 Required |
|-------|-------------|--------------|

OBSERVATION 3 TASKS

| | | |
|-------|--|--------------|
| APR 6 | Observation Preconference (for each Observation) | 0/1 Required |
| APR 6 | Observation | 0/1 Required |
| APR 6 | Observation Post Conference | 0/1 Required |

END-OF-YEAR CONFERENCE 3 TASKS

| | | |
|-------|------------------------|--------------|
| MAY 9 | Re-Submit GSPD Plan | 0/1 Required |
| MAY 9 | End-of-Year Conference | 0/0 Required |
| MAY 9 | Summative | 0/1 Required |

Goals are initiated by the teacher. No + (plus sign) for the principal to click.

NEW EVALUATION

Template: T-TESS Walkthrough - Domain 2: Instruction

Classroom: T-TESS Walkthrough - Domain 2: Instruction

Start Date: September 6, 2017

Start Time: _____

End Time: _____

Create Evaluation

NEW EVALUATION

Template: T-TESS Observation Pre Conference

Classroom: _____

Start Date: September 6, 2017

Start Time: _____

End Time: _____

Create Evaluation

NEW EVALUATION

Template: T-TESS Observation Rubric

Classroom: _____

Start Date: September 6, 2017

Start Time: _____

End Time: _____

Create Evaluation

NEW EVALUATION

Template: T-TESS Observation Post Conference

Classroom: _____

Start Date: September 6, 2017

Start Time: _____

End Time: _____

Create Evaluation

NEW EVALUATION

Template: T-TESS Summative

Classroom: _____

Start Date: September 6, 2017

Start Time: _____

End Time: _____

Create Evaluation